

City of Boulder
BOARDS AND COMMISSIONS MEETING SUMMARY FORM

NAME OF BOARD/COMMISSION: Human Relations Commission
DATE OF MEETING: December 18, 2006
NAME/TELEPHONE OF PERSON PREPARING SUMMARY: Erika Krouse, (303) 441-4157
NAMES OF MEMBERS, STAFF AND INVITED GUESTS PRESENT: Commissioners Present – Clay Fong, Nino Gallo, Jill McFadden, Rayford Stewart. Commissioners Absent – Rob Smoke Staff - Carmen Atilano, John Bunzli, Ariel Calonne, Richard Johnson, Erika Krouse
WHAT TYPE OF MEETING (CIRCLE ONE) <input checked="" type="checkbox"/> [REGULAR] <input type="checkbox"/> [SPECIAL] <input type="checkbox"/> [QUASI-JUDICIAL]
OUTLINE OF AGENDA (USE ONE ADDITIONAL PAGE IF NECESSARY): WHAT WAS DISCUSSED, TABLED; WHAT ACTION WAS TAKEN; PROVIDE VOTE TALLY OF ANY VOTES TAKEN:
AGENDA ITEM 1 - CALL TO ORDER - The December 18, 2006 meeting of the Human Relations Commission was called to order at 6:02 by J. McFadden.
AGENDA ITEM 2 - AGENDA ADJUSTMENTS – None.
AGENDA ITEM 3 - APPROVAL OF OCTOBER 16, 2006 AND NOVEMBER 20, 2006 MINUTES – A. N. Gallo moved to approve the October 16, 2006 minutes. R. Stewart seconded, and the motion passed with a vote of 4-0. B. R. Stewart moved to approve the November 20, 2006 minutes. C. Fong seconded, and the motion passed with a vote of 4-0.
AGENDA ITEM 4 – COMMUNITY PARTICIPATION – None.
AGENDA ITEM 5 - ACTION ITEMS A. Quasi-Judicial Ruling, A. Calonne – The City Attorney spoke on the legal rationale for the quasi-judicial ruling of November 15, reporting on types of discrimination exhibited, plans for reparation of lost wages, and other relevant issues. If the guilty party does not comply, the City Attorney has jurisdiction to begin criminal proceedings. The City Attorney also recommended publicizing the incidents to deter any future incidents. N. Gallo moved to accept the statement of decision as presented by City Attorney Ariel Calonne. C. Fong seconded, and the motion passed with a vote of 4-0. B. Colorado Employment Non-Discrimination Act, J. McFadden – Currently, the legislative agenda contains a statement opposing legislation supporting same-sex-marriage bans. City Council is considering removing this language, given that the issue may not come up with the failure of Referendum I and the passing of Amendment 43. With the interest in keeping GLBT concerns on the 2007 legislative agenda, Staff drafted a resolution on the Colorado Employment Non-Discrimination Act. C. Fong moved to accept the resolution on the Colorado Employment Non-Discrimination Act and forward it to Council. N. Gallo seconded, and the motion passed with a vote of 4-0. C. 2007 MLK Jr. Day Celebration, C. Atilano – Anticipated costs for the 2007 Martin Luther King Jr. Day Celebration are running about \$2,000 above the original HRC allocation of \$10,000. J. McFadden moved to allocate up to an additional \$2,000 to the 2007 MLK Day celebration. R. Stewart seconded, and the motion passed with a vote of 4-0.
AGENDA ITEM 6 – Discussion/Informational Items A. 2007 HRC Work Plan, C. Atilano – The 2007 HRC Work Plan was explained in detail, and the HRC gave input on their preferences. The Work Plan will be reviewed at the January HRC meeting for approval. B. Recovery of Wages Policy/Ordinance, C. Atilano – The HRC will receive information on the Recovery of Wages Policy/Ordinance in January for recommendation to City Council.
AGENDA ITEM 7 – Immediate Action Items – None.
AGENDA ITEM 8 – Adjournment – C. Fong moved to adjourn the December 18, 2006 HRC meeting. R. Stewart seconded, and the motion passed with a vote of 4-0. The meeting was adjourned at 7:35 p.m.
TIME AND LOCATION OF ANY FUTURE MEETINGS, COMMITTEES OR SPECIAL HEARINGS: The next regular meeting of the HRC is scheduled for Monday, January 15, 2006 at 6:00 p.m. Meeting location will be Council Chambers in the Municipal Building at 1777 Broadway, Boulder.