

**City of Boulder**  
**BOARDS AND COMMISSIONS MEETING SUMMARY FORM**

<b>NAME OF BOARD/COMMISSION:</b> Human Relations Commission
<b>DATE OF MEETING:</b> November 20, 2006
<b>NAME/TELEPHONE OF PERSON PREPARING SUMMARY:</b> Erika Krouse, (303) 441-4157
<b>NAMES OF MEMBERS, STAFF AND INVITED GUESTS PRESENT:</b> <b>Commissioners Present</b> – Clay Fong, Nino Gallo, Rob Smoke, Ray Stewart. <b>Commissioners Absent</b> – Jill McFadden <b>Staff</b> - Carmen Atilano, Richard Johnson, Erika Krouse
<b>WHAT TYPE OF MEETING (CIRCLE ONE) [REGULAR] [SPECIAL] [QUASI-JUDICIAL]</b>
<b>OUTLINE OF AGENDA (USE ONE ADDITIONAL PAGE IF NECESSARY): WHAT WAS DISCUSSED, TABLED; WHAT ACTION WAS TAKEN; PROVIDE VOTE TALLY OF ANY VOTES TAKEN:</b>
<b>AGENDA ITEM 1 - CALL TO ORDER</b> - The November 20, 2006 meeting of the Human Relations Commission was called to order at 6:03 by N. Gallo.
<b>AGENDA ITEM 2 - AGENDA ADJUSTMENTS</b> – “Sentence Enhancement Ordinance” was added to Discussion Items, and El Centro AMISTAD’s request to use the HRC interpreting equipment was added to Immediate Action Items.
<b>AGENDA ITEM 3 - APPROVAL OF OCTOBER 16, 2006 MINUTES</b> – Approval of minutes was postponed until the next meeting.
<b>AGENDA ITEM 4 – COMMUNITY PARTICIPATION</b> – None.
<b>AGENDA ITEM 5 - ACTION ITEMS</b> <b>A. 2007 MLK Day Celebration, R. Stewart</b> – R Stewart asked the HRC to endorse the Martin Luther King Day Celebration. Members of the public spoke in support of the celebration. C. Fong moved to endorse the MLK Day Celebration and to allocate up to \$10,000 out of the 2007 budget for the event. R. Smoke seconded, and the motion passed with a vote of 4-0. <b>B. 2007 Cultural Celebration Fund (CCF) Applications, C. Atilano</b> – There has been a total request of \$19,200 for cultural celebrations. R. Stewart moved to vote on the collective organizations as one group. C. Fong seconded, and the motion passed with a vote of 4-0. C. Fong moved to approve the funding, including funding for Spanish translation, and R. Stewart seconded. The motion passed with a vote of 4-0. <b>C. September 18, 2006 HRC Meeting Minutes, R. Smoke</b> – R. Smoke moved to amend the minutes to say, “Rob Smoke made a statement regarding allegations made against him by Council member Suzy Ageton. He indicated that he had done nothing wrong or unethical, had overwhelming support from individuals contacting him about the allegations, and had also received advice from attorneys that he had done nothing illegal (also explaining why the charges were dropped). He indicated that he had not sexually harassed anyone, and that while he might have chosen different language to express himself in certain instances, given the circumstance of being held to account for his beliefs and actions, he felt that the issue was a matter of free speech, and also his right to disagree with the political views of City Council members, and also to have his own views. He said that there is no reasonable way a MySpace page could be confused with a website where official City business is conducted. Members of the HRC asked a variety of questions, in particular regarding the issues of sexual harassment and the linking of the HRC to Commissioner Smoke’s personal webpage. Commissioner Smoke stated that the providing of links to an official City website with the explanation that it was to direct the individuals who wished to learn more about the HRC should not be a violation, and is not, under current City rules or regulations. He also stated that there was very little sexual content, if any, on the page. The HRC took no further action and did not rebuke Commissioner Smoke for his actions.” There was no second to this motion.
<b>AGENDA ITEM 6 – Discussion/Informational Items</b> <b>A. 2007 HRC Work Plan, C. Atilano</b> – In December, will begin discussion about 2007 work plan. Staff asked HRC to consider the effectiveness of the format, and when they would like to discuss the work plan. N. Gallo asked for a meeting with the Latino community members to get input. The HRC expressed approval of the current format, and decided to add 2007 Work Plan to the December agenda. <b>B. Recovery of Wages Policy/Ordinance, C. Atilano</b> – Council would like to consider a recommendation from the HRC regarding a policy/ordinance for recovery of wages. Staff will bring an overview/analysis in December, and in January the HRC will be presented with a more thorough analysis with options to consider, and a public hearing. <b>C. Sentence Enhancement Ordinance, R. Johnson</b> –City Council will have a second reading of the sentence enhancement ordinance endorsed by the HRC on December 5 <sup>th</sup> , perhaps expanding the number of protected classes to the number of protected classes in the Human Rights Ordinance, and to include crimes against property under the ordinance.
<b>AGENDA ITEM 7 – Immediate Action Items</b> – C. Fong moved to consider El Centro AMISTAD’s request to use the HRC interpreting equipment as an Immediate Action Item. R. Stewart seconded, and the motion passed with a vote of 4-0. C. Fong moved to approve the motion. R. Stewart seconded, and the motion passed with a vote of 4-0.
<b>AGENDA ITEM 8 – Adjournment</b> – R. Stewart moved to adjourn the November 20, 2006 HRC meeting. C. Fong seconded, and the motion passed with a vote of 4-0. The meeting was adjourned at 7:00 p.m.
<b>TIME AND LOCATION OF ANY FUTURE MEETINGS, COMMITTEES OR SPECIAL HEARINGS:</b> The next regular meeting of the HRC is scheduled for Monday, December 20, 2006 at 6:00 p.m. Meeting location will be Council Chambers in the Municipal Building at 1777 Broadway, Boulder.