

City of Boulder
BOARDS AND COMMISSIONS MEETING SUMMARY FORM

NAME OF BOARD/COMMISSION: Human Relations Commission
DATE OF MEETING: February 26, 2007
NAME/TELEPHONE OF PERSON PREPARING SUMMARY: Erika Krouse, (303) 441-4157
NAMES OF MEMBERS, STAFF AND INVITED GUESTS PRESENT: Commissioners Present – Clay Fong, Nino Gallo (left the meeting at 8:30 pm), Jill McFadden, Rob Smoke, Rayford Stewart Commissioners Absent – None Staff - Carmen Atilano, John Bunzli, Richard Johnson, Erika Krouse
WHAT TYPE OF MEETING (CIRCLE ONE) [REGULAR] [SPECIAL] [QUASI-JUDICIAL]
OUTLINE OF AGENDA (USE ONE ADDITIONAL PAGE IF NECESSARY): WHAT WAS DISCUSSED, TABLED; WHAT ACTION WAS TAKEN; PROVIDE VOTE TALLY OF ANY VOTES TAKEN:
AGENDA ITEM 1 - CALL TO ORDER - The February 26, 2007 meeting of the Human Relations Commission was called to order at 6:07 by J. McFadden.
AGENDA ITEM 2 - AGENDA ADJUSTMENTS – C. Fong moved to add a statement regarding the recent assault in the community to Immediate Action Items. R. Stewart seconded, and the motion passed with a vote of 5-0.
AGENDA ITEM 3 - APPROVAL OF MINUTES – N. Gallo moved to approve the January minutes with suggested changes. C. Fong seconded, and the motion passed with a vote of 5-0.
AGENDA ITEM 4 – COMMUNITY PARTICIPATION – Lynne Segal spoke expressing disapproval of City process, particularly City mistreatment of Commissioner Smoke.
AGENDA ITEM 5 - ACTION ITEMS A. Local Enforcement Options for Recovery of Wages, C. Atilano – Staff outlined five options for wage recovery enforcement. HRC asked for clarification on issues such as verbal contracts, benefits, enforcement, public education, and the possibility of a “3-strike” rule. R. Smoke moved to recommend the establishment of a local ordinance concerning wage payment failure as outlined in the HRC memo, with amendments asking Staff to work with the City Attorney to investigate legal solutions to employment fraud (the recipient receiving less than what was promised), the possibility of escalating penalties for repeated violations, and a possible requirement of the employer to provide written employment terms to the employee. R. Stewart seconded, and the motion passed with a vote of 5-0.
AGENDA ITEM 6 – Discussion/Informational Items A. 2007 Work Plan Objectives for First Quarter, C. Atilano – The HRC Work Plan status is as follows: most agencies have been paid for the 2007 Cultural Celebration Fund, the 2007 MLK Day event was a success and stayed within budget, the HRC is poised to brainstorm on next steps for anti-bias efforts, and the HRC is extending support to the immigrant community by donating use of their interpreting equipment. B. City Diversity Training, R. Johnson – As a result of bias-motivated events in the community, Council has voted to enact City-wide diversity training, which is currently being implemented among City management. Nino Gallo left the meeting at 8:30 pm. C. Nino Gallo Appreciation Dinner – Nino Gallo is reaching the end of his term as a HRC commissioner, and the HRC will celebrate his civic contribution with a dinner.
AGENDA ITEM 7 – Immediate Action Items – J. McFadden proposed a statement condemning a recent assault in the community, currently under investigation as a possible hate crime. C. Fong moved to put forward the statement with several changes. J. McFadden seconded, and the motion carried with a vote of 3-1, with R. Smoke voting against the measure.
AGENDA ITEM 8 – Adjournment – R. Stewart moved to adjourn the February 26 th HRC meeting. R. Smoke seconded, and the motion passed with a vote of 4-0. The meeting was adjourned at 9:03 pm.
TIME AND LOCATION OF ANY FUTURE MEETINGS, COMMITTEES OR SPECIAL HEARINGS: The next regular meeting of the HRC is scheduled for Monday, February 26, 2007 at 6:00 p.m. Meeting location will be the City Council Chambers in the Municipal Building at 1777 Broadway, Boulder.